

Training Consultant

Location: Remote

Position: Independent Contractor (1099)



Job Overview

Training Consultants with The Bob Pike Group are certified experts in our instructor-led, participant-centered methodology. As independent contractors, they deliver BPG workshops (both in person and virtually), consult with clients on training strategy, and occasionally design customized content. They also serve as trusted representatives of the BPG brand to clients around the world.

This role is ideal for experienced corporate trainers or former classroom educators looking to transition into the adult learning space. Consultants are responsible for creating dynamic learning experiences that are engaging, results-oriented, and grounded in Creative Training Techniques®.

Key Responsibilities

- Deliver instructor-led, participant-centered workshops for clients (in person and virtually)
- Facilitate interactive learning using Creative Training Techniques®
- Consult with clients to identify needs and recommend training solutions
- Collaborate with BPG staff and other consultants to maintain content quality and alignment
- Represent The Bob Pike Group with professionalism and brand integrity
- Maintain communication with BPG team members regarding schedules, deliverables, and client feedback
- Adhere to deadlines and client needs with responsiveness and accountability

Qualifications & Skills

Required:

- Minimum five years of experience as a corporate trainer or classroom teacher
- Proven ability to engage audiences and facilitate learning both in person and online
- Strong communication and presentation skills
- Demonstrated client responsiveness and deadline management
- Availability to travel regularly for in-person training events
- An established LLC or willingness to form one
- Experience using Zoom, Microsoft Teams, and other virtual delivery platforms

Preferred:

- Experience in training design or instructional consulting
- Familiarity with The Bob Pike Group's instructor-led, participant-centered methodology
- Graduate degree in education, organizational development, or related field

Work Environment and Benefits

The Bob Pike Group is a small, values-driven training and development company based in Chaska, Minnesota. We are known for excellence in delivery, responsiveness to client needs, and a strong sense of collaboration. Our consultants are 1099 contractors who enjoy:

- A flexible, remote work environment
- Opportunities to travel across the country (and internationally)
- A highly supportive, collaborative team culture
- Access to industry-leading training materials and certification
- The ability to choose assignments that align with their interests and availability
- Competitive engagement fees that reflect industry standards and the consultant's expertise